



DIVISION OF DEVELOPMENTAL DISABILITIES
Olympia, Washington

VISION, MISSION STATEMENT, CORE VALUES

A. **VISION**

People with developmental disabilities and their families are valued citizens of the state of Washington. Washington State public policies will promote individual worth, self-respect, and dignity such that each individual is valued as a contributing member of their community.

B. **MISSION STATEMENT**

The mission of the Division of Developmental Disabilities (DDD) is to endeavor to make a positive difference in the lives of people eligible for services, through offering quality supports and services that are: individual/family driven; stable and flexible; satisfying to the person and their family; and able to meet individual needs. Supports and services shall be offered in ways that ensure people have the necessary information to make decisions about their options and provide optimum opportunities for success.

C. **CORE VALUES**

1. **INDIVIDUAL WORTH AND DEVELOPMENT**

People will be served with dignity and with respect for individual differences and be supported to experience: the benefits of relationships with friends and families; personal power and choice; personal value and positive recognition by self and others; integration; competence to manage daily activities and pursue personal goals; and health and safety.

2. **CONTINUITY AND COORDINATION OF SERVICES**

Services will be provided in a flexible system, which enables people to remain in their own homes and communities whenever possible.

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3. COMMUNITY PARTICIPATION AND PARTNERSHIP

Services and supports will promote the participation and partnership of consumers, parents, service providers, advocates, local governments, citizens, and businesses.

4. RESPECT FOR EMPLOYEES

Employees are treated as the division's most valuable resource.

5. SERVICES QUALITY AND PERFORMANCE ACCOUNTABILITY

The division is accountable to the public for effective and prudent use of resources. The division will conduct regular review, evaluation, and modifications of programs and services.

6. NON-DISCRIMINATION

The division will not discriminate on the basis of sex, race, color, religion, national origin, age, disability, or sexual orientation/perceived sexual orientation in admission and access to services, treatment, or employment.

Approved: /s/ Timothy R. Brown
Director, Division of Developmental Disabilities

Date: 12/29/98